



KAY'S KAMP LIT PROGRAM INFORMATION

Program Description:

The Kay's Kamp Leaders-in-Training (LIT) program will help campers age 18-20 develop skills that promote leadership, self confidence and program planning. The program will help the individuals become leaders, whether at camp or in life. It will also provide them with a program activity that specifically focuses on their needs as senior campers.

Requirements of Program:

LITs will be required to complete the LIT application in its entirety and participate in a successful interview. During the Kamp week, each LIT will be assigned to a cabin to work as a mentor for campers. They will also be assigned throughout the week to work at different activities so they can gain the full leadership experience. LIT's will "de-brief" everyday, and address emerging concerns/issues with their LIT Director. They will report to the LIT Director who will coordinate the activities and responsibilities of the LIT's. LIT's will **plan one activity** for the younger campers, such as a tea party for the girls and kickball and/or ice cream for the boys, and will do all planning for and execution of this activity.

LIT Qualifications

LITs must submit an application to be considered for the LIT program and must be between the ages of 18 and 20. They should exhibit personal qualities (leadership, responsibility, self-esteem) that demonstrate their desire to learn leadership skills and should also be able to work with minimal supervision and seek advice or assistance as needed. They must have a "camper-first YES!!!" attitude, display appropriate behavior, and understand how to be a positive role model for campers.

LIT Responsibilities

Be a positive role model and uphold all standards presented in the Staff Code of Conduct, which includes attending all counselor\LIT meetings, observing and promoting all rules and regulations, urging safety at all times, being on time for meetings, programs, meals and other responsibilities and activities as assigned, safeguarding campers, being a good role model, and referring any disciplinary issues or general questions to the LIT Director or Lead Counselor.

Evaluations

At the end of the week, LITs will fill out an "LIT Program Evaluation". We encourage the LITs to be open and with their feedback. Selected staff members will also fill out an "LIT evaluation". The results of these evaluations will help determine program changes and eligibility of current LITs to become full-fledged counselors.